

FSP Technology Inc.
Notice for 2026 Annual Shareholders Meeting

- I. The Company shall hold the Annual Shareholders' Meeting on June 11, 2026 (Thursday) at 9 a.m. at Chuto Plaza Hotel of Taoyuan City (No. 398, Taoying Rd., Taoyuan Dist., Taoyuan City) (Shareholder registration starts at 8:30 a.m. at the meeting venue.) The meeting agenda is as follows:
 - (I) Announcements: 1. The Company's 2025 Business Report. 2. Audit Committee's Review Report on the 2025 Financial Statements. 3. Proposal for the compensation for employees and Directors for 2025. 4. Report on the Company's distribution of cash dividends from earnings for 2025.
 - (II) Ratifications: 1. The Company's 2025 Business Report and Financial Statements. 2. The Company's 2025 Earnings Distribution Statement.
 - (III) Election Matters: 1. Election for Directors
 - (IV) Discussions: 1. Amendment of the Company's "Procedures of Acquisition or Disposal of Assets." 2. Lifting of “Non-Compete Restriction” against the Company’s Directors.
 - (V) Extempore Motions
- II. Dividend distribution mainly consists of:

Cash dividends: Earnings per share of NT\$ 2.2 were allotted.
- III. The Company will re-elect all 11 Directors (including 4 Independent Directors). The candidate nomination system is adopted with the following list of nominees:

Directors: Cheng, Ya-Jen, Chuanhan Investment Co., Ltd. representatives Wang Zong-Shun and Yang Fu-An, BVI 2K Industries Inc. representatives, Wang Bo-Wen, Zhu Xiu-Ying, and PaiChuang Investment Co. representatives, Chen, Guang-Jun, Huang, Yu-Ying. Independent Directors: Liu, Shou-Hsiang, Hsu, Cheng-Hung, Li Shao-Tang, and Shou, Chin-Wei. For more information regarding each candidate's education and work experience, please visit <http://mops.twse.com.tw>.
- IV. The lifting of “Non-Compete Restriction” against the Company’s Directors is described as follows: In accordance with Article 209 of the Company Act, it is proposed to request the shareholders' meeting to approve the lifting of the “Non-Compete Restriction” against the Company’s new Directors and the legal entities they represent. The details of new Directors' concurrent appointments are provided in Meeting Handbook.
- V. The shareholder's attendance card and power of attorney are hereby provided. If you decide to attend the meeting in person, please sign or apply your seal on the attendance card and bring it to the meeting venue on the day of the meeting. If a proxy is assigned to attend the meeting, please sign or apply your seal on the

power of attorney, fill out the name, national ID number, and address of the proxy, and send (deliver) the document to the Company's Stock Registration and Transfer Service Agent — Stock Transfer Agency Department of Mega Securities Co., Ltd. (1F, No. 95, Section 2, Zhongxiao East Road, Taipei City) to facilitate attendance and registration.

- VI. If any shareholder wishes to solicit proxies for this shareholders' meeting, the Company shall produce a general checklist stating therein the information of the solicitor and the soliciting information 30 days before the annual shareholders' meeting / 15 days before the special shareholders' meeting and disclose the information on the website of the Securities & Futures Institute. Investors who wish to make inquiries may visit the website (URL: <https://free.sfi.org.tw>) and proceed to the "power of attorney free inquiry system."
- VII. According to Article 172 of the Company Act, Article 26-1, and Article 43-6 of the Securities and Exchange Act, the main contents of the agenda for shareholders' meetings must be provided on the Market Observation Post System (URL: <https://mops.twse.com.tw>). Click "Electronic Books/Annual Report and Information for Shareholders' Meetings" or click "Basic Information/Company Basic Information/Company Website" and visit the Company's website.
- VIII. This document is processed in accordance with Article 13-1 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies. Verification of proxy votes at the shareholders' general meeting shall be conducted by the Stock Transfer Agency Department of Mega Securities Co., Ltd.
- IX. Shareholders may exercise their voting rights in this shareholders' meeting, and the period for the exercise of rights is May 12 to June 8, 2026. Log in to Taiwan Depository & Clearing Corporation's "Stock Vote" website and proceed in accordance with the instructions (URL: <https://www.stockvote.com.tw>).
- X. No souvenirs are provided at the shareholders' meeting this year.

To Our Shareholders

Board of Directors, FSP Technology Inc.